

BLACKSTONE POST



The
Voice of
Blackstone
Security



The Secret to Our Success is in Our People

SUMMER, 2013

One of the Fastest Growing Companies in America

Blackstone Security Joins "Exclusive Club" with Inc. 5000

Phoenix, Ariz. – Blackstone Security Services, Inc. is turning the security industry in the Southwest on its ear with an almost incomparable two-year run that culminated recently in the security stalwart being included in *Inc. Magazine's* Inc. 5000 of the country's fastest-growing private companies.

Blackstone was notified that its position of 3554 of the 5000 made it a part of a "very exclusive" club. "Blackstone now shares a pedigree with Intuit, Zappos, Under Armour, Microsoft, Jamba Juice and dozens of other recent notable alumni," *Inc.* Editor in Chief Eric Schurenberg said in a letter to Blackstone President & CEO Dan Swindall. "You are in some pretty impressive company – which is exactly where you belong."

Schurenberg also said that "the Inc. 5000 was harder to get into this year than ever before in its 32-year history."

Blackstone is headquartered in Phoenix. It has permanent district offices in Tucson, Albuquerque, N.M. and El Paso, Texas.

Offices in Yuma, Ariz. and Houston, Texas will open soon.

Swindall said being recognized by *Inc.* is humbling and rewarding. "I've always been a fan of *Inc.* so this is a very special honor and one I do not take lightly," Swindall said. I share this national recognition with every employee at Blackstone. My sincere thanks to all of them."



The recognition comes in a year when Blackstone is celebrating its 20th Anniversary and just one year removed from the company becoming the first and only security company to win the Arizona Better Business Bureau's coveted 2012 Business Ethics Award. Blackstone delivered an encore that same year when it became the first private security company to reach semifinalist status for the prestigious Spirit of Enterprise Award given by the Spirit of Enterprise (SOE) Center in Arizona State University's W.P. Carey School of Business. Blackstone is also a semifinalist in this year's SOE competition.

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Fundraiser to Fight Cancer

Blackstone Watches Over "Divas in the Desert"

Tucson, Ariz. – The Encarta Dictionary defines pro bono as something "done or undertaken for the public good without payment or compensation."

So when the American Cancer Society of Southern Arizona needed security for the entertainers, celebrities and local residents at its annual fundraising gala earlier this year, Blackstone Security Services, Inc. was there watching over the whole affair from start to finish – pro bono – for the public good.



Diva Pia Toscano (c) poses with Blackstone guards (l to r) Sergio Badilla, Michelle Thomsen, Nate Danforth, Jasmine Arellano, Anas Alderi and Natalia Woolfolk.

It was Blackstone's contribution to a worthwhile event that has grown in size and stature each of the 14 years it's been held. This year it was held at Tucson's Westin La Paloma resort with the theme, "Divas in The Desert."

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POST ORDERS

Dan Swindall, President & CEO

Excellence is a Process

Excellence is not a destination, but a process. In any industry, awards and recognitions are sign posts that let us know we're traveling the right road in the right direction, and making the right choices when we come to forks in the road. And so it has been for the past year, our 20th Anniversary year that has defined Blackstone's quest to provide the Southwest with superior security services delivered by well-trained, motivated professionals.

When you add up what we have accomplished over the past two decades, you cannot help but agree with noted philosopher Aristotle's postulation that "the whole is greater than the sum of its parts".

I will explain.

- In 2012 we developed a partnership with the University of Phoenix that made our employees in three states eligible for tuition reductions of up to 23 percent for their degree programs
- In 2012 we became the first and only security company to win the Arizona Better Business Bureau's Business Ethics Award
- In 2012 we became the first and only security company to reach semifinalist status in the ASU W.P. Carey School of Business' Spirit of Enterprise Award
- This year we became the first and only security company to reach semifinalist status for the Spirit of Enterprise Award in consecutive years

These achievements put us on the road to the inevitable. This year Blackstone was added to *Inc.* Magazine's Inc. 5000 of the fastest-growing private companies in the United States.

This recognition by *Inc.* is the culmination of the efforts of some very good people. All of you.

The whole has become greater than the sum of its parts.

We followed the sign posts and look where we've come. We've accomplished some things no other security company in the Southwest has accomplished. One of the real beauties of these recognitions is that they're from prestigious organizations from outside the security industry, from groups that recognize excellence in business ethics and entrepreneurship. And we at Blackstone recognize employee performance. Could not have done it without you.

Even though we've made the Inc. 5,000, we made it by avoiding complacency. There is still a ways to go. Remember, excellence is a process.

"You can lead a man to congress but you can't make him think"
Milton Berle

"Recession is when your neighbor loses his job. Depression is when you lose yours".

Ronald Reagan.

Blackstone is on the Move – Literally

Phoenix, Ariz. – Blackstone Security Services is on the move in more ways than one or two or three, or four or five – the number of major recognitions Blackstone has received during the past two years. The recognitions won



Blackstone's new headquarters

by the company during the past two years are signs of the company's movement forward. Its most recent recognition, inclusion in *Inc.* Magazine's Inc. 5000 of the nation's fastest-growing private companies, is testimony to Blackstone's need to move its corporate headquarters to larger facilities.

So as of November 1 of this year, Blackstone President & CEO Dan Swindall is moving the company's corporate headquarters from 6232 N. 7th St. Suite 107 – where it has been for almost 20 years – to its new headquarters at 2400 West Dunlap Road, Suite 225, Phoenix, 85021. SecuraGuard, a Blackstone company that provides armed security, will be at the same address in Suite 223. All other contact information such as phone numbers and e-mail addresses will remain the same for both companies.

Blackstone's permanent district offices in El Paso, Texas and Albuquerque N.M. have recently changed addresses also. El Paso's new address is 7618 Boeing, Suite 1, El Paso, Texas, 79925. The new address for Albuquerque office is 6616 Gulton Court NE, Suite 50, Albuquerque, N.M., 87109. The phone numbers and e-mail addresses are unchanged. Blackstone's Tucson office remains at 2030 E. Broadway Blvd. Tucson, Ariz., 85719.

Team Blackstone www.blackstonesecurity.com

PHOENIX, Ariz. Corporate – Division 32

Dan Swindall – President & CEO
Jeanne Croft – Executive Vice Pres.
Ken Vandiver – Dir. of Operations
Mitzi Hagan – Human Resources Mgr.

TUCSON, Ariz. Division 34

Tony Browe – Regional Mgr.

ALBUQUERQUE, N.M. Division 42

Shana Kohlman – District Mgr.
Chrystal Aguilar - District Sales Mgr.

EL PASO, Texas Division 52

Vanessa Polanco – District Mgr.
Cynthia Castañeda – District Sales Mgr.



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The "Write" Stuff

Swindall is a Magazine Columnist

Phoenix, Ariz. – Blackstone President & CEO Dan Swindall has been tapped by a new executive-level magazine in the Valley to write a monthly column on corporate security.

C-Level magazine is published by Target Market Media Publications, Inc. and serves greater Phoenix. It derives its name from its target audience, C-Level executives, such as chief executive officers, chief operating officers, chief financial officers, etc. It is a trade publication for and about local corporate executives, business leadership and corporate giving. It has a print and digital circulation of more than 25,000.

Among other items, *C-Level* features local CEO's and experts in various professional fields who write columns that educate corporate executives on issues important to them. The columnists are limited to addressing industry issues and are not permitted to promote their individual companies.

TMMP Associate Publisher Carl Tichenor said Swindall was offered the opportunity after reviewing the company's history and accomplishments and Swindall's overall knowledge of the industry.

"We needed someone of Dan's caliber to help validate the content of our magazine which is distributed to a very sophisticated and discerning audience," Tichenor said. "After visiting Blackstone and reviewing the company's status in the industry under Dan's guidance, it became obvious that we wanted to partner with him in this endeavor. We are very pleased to have Dan aboard."

Swindall's column raises the awareness of local corporate executives about security issues facing the corporate environment. "The security industry is changing rapidly because of legislation and technology," Swindall said. "This is a great opportunity to advocate for the security industry by keeping corporate executives up to speed on how those changes will affect them and why security is so important to protecting their assets and their employees."

TMMP also publishes Attorney at Law, Public Accountant magazine and Financial Consultant magazine. They can be contacted at 480.219.9716. Their website is www.tmmpublications.com.



Vandiver is a Smooth Operator for Blackstone

Phoenix, Ariz. – Anyone wishing to know why operations



have been going smoothly lately, there are two words that come to mind – Ken Vandiver. Ken hit the ground running with Blackstone and hasn't looked back. Nor has he refused an assignment. That's why Ken is the new Director of Operations for Blackstone's Division 32 in Phoenix. He replaces Mary Beth O'Neal who retired April 5.

As Director of Operations, Ken oversees about

300 security personnel and is responsible for scheduling, billing, settling client conflicts, dispatch and hiring among other duties. He moves up from his former position as Field Supervisor and Account Manager.

Ken's six years in the security industry is built on a solid foundation of law enforcement that includes field experience, leadership, tactical training and administration. He has put in long hours in the classroom and on the street. He specializes in putting out fires.

"We'd like to thank Mary Beth for her fine work and welcome Ken to his new position," said Blackstone Executive Vice Presi-

dent Jeanne Croft. "Ken's experience and performance to this point make him a natural to step in and establish continuity in a position that is so critical to our success."

A Texas native, Ken founded his own company and was an entrepreneur for 16 years prior to becoming a law enforcement officer in Missouri.

During his five years as a sheriff's deputy in Cass County, MO, Ken's duties included service as a Road Officer, a Field Training Officer, A SWAT team member, a Sniper, an Expert Witness during court appearances, and Report Writing.

"During my life I have worn many hats, and I have learned that you must take ownership with each job," Vandiver said. "This paves the way to success. Hard work and responsibility will get you far in life."

Ken's discipline and attention to detail make him a prototype for a director of operations. He can analyze employee performance and initiate corrective measures in a timely and efficient manner.

His communication and organizational skills make Ken a valuable asset when addressing client concerns as well as staff issues, even though he describes himself as a man of few words. "My mother always told me that actions speak louder than words," he said. "I have lived by that advice."

Ken consistently demonstrates an ability to remain calm in the face of critical situations and get the job done. He dispenses praise when it is earned. He also has the ability to discipline employees and represent client concerns in difficult situations, while gaining the respect and cooperation of both.



Jonathan Ortiz

**Officer of the Quarter
Division 32 – Phoenix**

Phoenix, Ariz. – When Jonathan Ortiz was hired nearly a year ago, Blackstone had a client that needed a security guard that was quick on their feet, had computer skills and was well-versed in customer service. Jonathan fit the bill. That's why he is the Officer of the Quarter for Blackstone's Division 32 in Phoenix.

"Those qualities are a rare combination and Jonathan excels in every category," says Blackstone's Director of Operations Ken Vandiver. "He also went above and beyond at his post, making training forms, maps and updating site information on an ongoing basis. He is very attentive to the client's concerns and is a mentor to other guards on the site."

Ortiz is a 15-year veteran in the security industry and he hasn't lost any of the enthusiasm for his work or his employer. "I like the constant communication between the Blackstone office and its officers," he says. "I feel that this allows opportunities to show and tell management of any security concerns and share ideas for improvement."

A graduate of Woodside High School in California, Ortiz also has a general education degree from Canada College in Redwood City, Calif., and a POST (Police Officer Standards & Training) Certification from Evergreen College.

Ortiz says he enjoys working with his team toward the common goal of offering the best security service possible. "I enjoy the trust that Blackstone and the client invest in me," he says.

Ortiz's philosophy on security is simple: Take pride in what you do and simply be the best security officer you can be. "The position of security officer is an honorable one," he says. "We not only protect property, but the personal safety and peace of mind of others as well. Very few people can say that. Even a police officer arrives after an emergency has occurred, but we are there to prevent one."

Ortiz's hobbies include training in Muay Thai kickboxing, hiking and reading. Congratulations, Jonathan and thanks for being a Blackstone ambassador.

PARAPROSDOKIANS: (Winston Churchill loved them.)

Here is the definition:

"Figure of speech in which the latter part of a sentence or phrase is surprising or unexpected; frequently used in a humorous situation."

"Where there's a will, I want to be in it," is a type of Paraprosdokian.

1. Do not argue with an idiot. He will drag you down to his level and beat you with experience.

2. The last thing I want to do is hurt you. But it's still on my list.



Adil Alobaidi

**Officer of the Quarter
Division 34 – Tucson**

Tucson, Ariz. – Congratulations to Adil Alobaidi for being named Officer of the Quarter for Blackstone's Division 34 in Tucson. Alobaidi has been with Blackstone less than a year, but his work ethic and dedication to service have made him a standout employee.

Tucson District Manager Tony Browe says Alobaidi works two sites. "Both clients seem completely satisfied," Browe said. "He is thorough, customer-oriented and eager to do his job properly."

Alobaidi immigrated to the United States from his native Iraq. This is his first job in the security industry, and although he has a background in mechanical engineering, Alobaidi said he wants to remain with Blackstone because of the way employees with special circumstances are treated. "Since I joined Blackstone I have been treated very well," Alobaidi says. "I notice how the guards with various circumstances are treated with compassion. As a family man, that is very important to me."

Alobaidi and his wife have one child. Congratulations, again, Adil, and thanks for being a Blackstone ambassador.

Inc. 5000 *Continued from Page 1*

Swindall said the awards and recognitions were made all the more special because they came from outside the security community from organizations that recognize and reward excellence in business ethics and entrepreneurial skill.

"These awards validate our efforts to transform the image of the security officer to that of a capable professional, skilled in asset and personal protection," Swindell said. "This is a very exciting time for Blackstone."

The magazine said in a news release that the 2013 Inc. 5000 defied a stagnant economic environment with an impressive median growth rate of 142 percent. Companies on this year's list report creating more than 520,000 jobs in the past three years, with aggregate revenues of \$241 billion. Blackstone's growth rate over the past three years is 86 percent.

Schurenberg said not all companies in the Inc. 5000 are in glamorous industries, but added they are as famous as household names because they are great at what they do. "They are the hidden champions of job growth and innovation," he said. "The real muscle of the American economy."

3. Light travels faster than sound. This is why some people appear bright until you hear them speak.

4. If I agreed with you, we'd both be wrong.

5. We never really grow up, we only learn how to act in public.



David Lopez

**Officer of the Quarter
Division 42 - Albuquerque**

Albuquerque, N.M. – When asked to describe David Lopez, his supervisor used words such as “dedicated”, “reliable”, “honest” and “loyal”. Add those up and you get the Officer of the Quarter for Blackstone’s Division 42 in Albuquerque.

Lopez has been with Blackstone just short of a year, but he is obviously long on talent and attitude. “David is an extraordinary man that has overcome a lot in his life,” says Albuquerque District Manager Shana Kohlman. “His dedication to his family and his job has made him an outstanding employee.”

The sentiment is mutual. Lopez, an Albuquerque native, says he likes working for Blackstone because of the positive work environment that gives employees plenty of opportunity for individual growth. “I also like the fact that Blackstone allows me to use my own initiative and encourages its employees to strive for excellence,” he says. Lopez also enjoys interacting with clients, making sure they are safe and their property is secure. “To be entrusted with such responsibility makes me feel appreciated by the company and our clients.”

Lopez’s philosophy on security offers an insight into his success because he believes it is every person’s right to feel secure. “Whatever steps needed to accomplish that security should always be taken,” he says. “As a Blackstone officer my first responsibility is to our clients and the property I have been entrusted to protect. We are all responsible to secure the communities where we live and work. This creates a positive and orderly environment.”

Lopez says he enjoys fishing, hunting and mechanics, but his number-one priority is a husband and father. Lopez and his wife, Selena, have four children, Alazae, 10; Alexis, 8; David, 6; and Serena, 4.

Nice going, David. Congratulations and thanks for being a Blackstone ambassador.



Carlos Lopez

**Officer of the Quarter
Division 52 - El Paso**

El Paso, Texas – Carlos Lopez couldn’t help but excel as a security guard. After all, his mother, Emilia is a standout security supervisor with Blackstone, so you might say it’s in his DNA. Emilia did not exactly say, “try it, you’ll like it”, but she did convince him to work at it to help his dream of being a chef come true. Something clicked, because, like his mother before him, Carlos is the Officer of the Quarter for Blackstone’s Division 52 in El Paso.

His customer service is just excellent,” says Division 52 District Manager Vanessa Polanco. “The customer he services adores him and won’t have any other guard. He wanted to be a chef, but he ended up liking security and excelling at it. He is very good in the hospitality industry. He knows all the sites and he’s always on time. His reports are complete and very detailed. That’s a quality we really like.”

His skill at report writing should not come as a surprise because besides being a budding artist, Carlos enjoys writing poetry. He also enjoys Blackstone for more than one reason. “I like the flexible hours and my coworkers are always on top of things,” the El Paso native said. “I have also learned much about being responsible for property when no one is there.”

And although he is fairly new to the security industry, he demonstrates a strong commitment to the community. “I like the fact that I can help the community and the businesses to look out for their property when they are not there,” he says. If they know their property is well-taken care of, they will not have any worries.”

Take a bow, Carlos, you make your mother and the rest of the Blackstone family proud, Congratulations and thanks for being a true Blackstone ambassador.

Bashas’ / Food City Exemplary Performance



Suzanne Kaufman

Phoenix, Ariz. – Congratulations to Blackstone Security Officer Suzanne “Suzy” Kaufman for her consistently high level of performance for Blackstone client, Bashas’. Suzanne has worked Bashas’ Distribution Center from the start of the contract. Bashas’ Distribution Center is a large, high volume distribution center that requires computer skills and quick thinking by the guards. Blackstone assigns personnel with the skill set to meet the client’s needs. You’ve got to know your stuff to stand that post.

She has always been a model employee wherever she has been assigned. Suzanne brings a professional attitude to the workplace that is seen by staff, co-workers and customers alike. This obvious dedication and continued performance on the job makes Suzanne an exemplary employee.

Congrats again, Suzy. Keep up the good work.

Blackstone Hires a Sales Veteran in New Mexico

Chrystal Aguilar is new Albuquerque District Sales Manager

Albuquerque, N.M. – Chrystal Aguilar describes her return to the security industry as coming “back to her roots.”

That’s because her father, Martin Sanchez, owned a parking lot security guard company in Santa Fe when Aguilar was five years old and she grew up in the business. It’s been in her blood ever since. “When I was a kid I was around the business and when I got older I worked as a guard in parking lot booths,” she recalls. “Then my father moved me into sales and public relations because I had the gift of gab. He was more of an operations guy.”



Aguilar was working in sales at a car dealership in Santa Fe when she met Blackstone District Manager Shana Kohlman. During their conversation Kohlman learned of Aguilar’s background and persuaded her to apply for the vacant position of District Sales Manager. “It was time for me to get out of the car business,” Aguilar said. “I figured that because I had some history in security, I’d just go back to my roots.”

As District Sales Manager Aguilar is tasked with generating new business for Blackstone and making sure its customers receive the superior service that is part of Blackstone’s reputation. “I’ve always had a lot of sales and referrals while representing the business,” she said. “So I thought this would be the way to go.”

Aguilar’s background in sales and service made her an excellent candidate for the job. Her engaging personality and ability to build rapport and trust with her customers led to a successful career as a Senior Sales Representative at Premier Motors in Santa Fe.

Prior to her job at the dealership, Aguilar worked as a Sales Supervisor for Metro News Services, a communications service provider for the news media and broadband television in Denver. Her responsibilities there included guiding the company’s quality assurance efforts and teaching sales strategies and customer service skills to staff.

Aguilar’s long-time residency in New Mexico gives her an intimate knowledge of the state and a great respect for the unique heritage of its residents. She understands that New Mexico is a melting pot of diverse and rich cultures. She graduated from St. Michael’s High School in Santa Fe. She earned a Bachelor’s degree in Early Childhood Education at Santa Fe Community College and taught for a year.

She has two sons.

Divas *Continued from Page 1*

Tickets were \$250 each. Tables went for \$3,500 and a number of levels of sponsorships and underwriting were available.

ACS Distinguished Events Coordinator Dot Walker said a record 1,150 tickets were sold for the event which netted more than \$460,000, also a record. She said the event included prizes and a silent auction so, security was essential. “What a huge difference it makes for us when a company donates its services and we don’t have an additional expense,” Walker said. “It frees up more money to support our mission.”

The event was hosted by former Arizona Wildcat basketball player Harvey Mason, now a Grammy Award-winning music producer, and his wife, Jeannine, also a UA alum. The couple’s daughter, Mia, was diagnosed with a rare, cancerous brain tumor in 2009 when she was 12 years old.

Mason obtained the talents of American Idol’s Pia Toscano, Jennifer Hudson and Arizona’s own Jordin Sparks. All brought down the house.

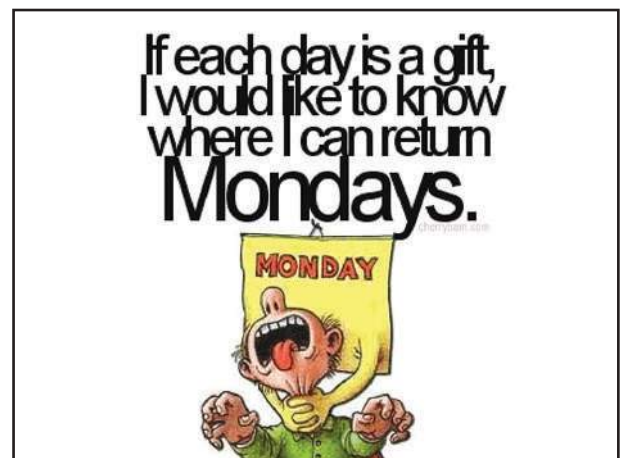
Walker learned about Blackstone from an event committee member familiar with the company. She approached Regional Manager Tony Browe and told him how the event would unfold. “We had celebrity entertainment so the event needed security,” she said. “I didn’t even have to twist his arm.”

Browe, who is experienced in providing close personal protection to celebrities, said when he approached his security force about volunteering their services, everyone stepped forward. Six guards in uniform and four in plain clothes worked 10 hours straight performing duties such as personal protection, crowd control and watching silent auction items.

Browe said Toscano was special in his experience. “I’ve worked with a lot of celebrities and hands down she was the best,” he said. “What a lovely girl, so delightful. When she learned we all volunteered she asked for a photo with everyone.”

Walker expressed her gratitude for the selflessness of the Blackstone crew.

“(Blackstone) really stepped up to the plate when we asked them to participate and be a part of this incredible event,” Walker said. “They were easy to work with, very professional and professionally dressed,” she said. “They stayed until the very end and it was a late night.”



Innovative Recycling Facility

Friedman Companies Opens New Plant in New Mexico

Albuquerque, N.M. – Congratulations to Friedman Recycling Companies on the opening of its new \$21 million materials recovery facility in Albuquerque, N.M. The 90,000 square-foot plant features cutting-edge screening, air and optical sorting technology.

The new facility is capable of processing approximately 120,000 tons of material annually from nearly 180,000 residents.

Albuquerque Mayor Richard J. Berry was quoted in the media as saying the facility symbolizes the city's commitment to recycling and "forever changes the way Albuquerque recycles."

Friedman CFO Mark Singleton said the new facility is the latest in recycling innovation and boosts the company's totally processing output to from 150,000 to 200,000 tons a year. The recycling giant also operates facilities in Phoenix, Ariz., Tucson, Ariz., El Paso,



From Left Jill Holbert, director of solid waste management for city of Albuquerque; Wayne Johnson, city commissioner; Family Matriarch Mitzi Friedman; Albuquerque Mayor Richard J. Berry; David Friedman; David Friedman's oldest son; Morris Friedman; District 7 City Councilor Janice Arnold-Jones; Robert Taylor.

Texas and Las Cruces, N.M. Its corporate headquarters are in Phoenix. "This is a state-of-the art recycling facility with all the bells and whistles," Singleton said. "It is designed to give us the most efficient recycling process available."

Friedman, a Blackstone client for the past three years, has been providing recycling services since 1977. Blackstone provides security at all of the company's sites in Phoenix, Tucson, Albuquerque and El Paso, and Friedman said they couldn't be more pleased with the service Blackstone provides.

"Blackstone is doing a great job," he said. "We had a small fire here in Phoenix a while back and Blackstone responded really well. Yep, they're doing a great job."

Friedman Recycling Companies provides recycling solutions throughout the Southwest for public and private entities.

Armed Security Guards Now at Many Schools

By Christine Amario, Miami Daily Herald

Miami, Fla. – In the aftermath of the massacre at Sandy Hook, many districts across the nation are increasing the number of school resource officers on campus and, in a few cases, permitting teachers to carry concealed weapons themselves.

An armed security presence is now standard in many of the nation's middle and high schools, but it has been rarity at elementary schools.

Lawmakers in every state in the nation introduced school safety legislation this year, and in at least 20 states those proposals became law, according to the National Conference of State Legislatures.

The new laws range from one authorizing a volunteer, emergency security force at schools in Franklin County, Ala., to one allowing Missouri state employees to keep firearms in a vehicle on state property, if the car is locked and the weapon is approved by authorities and not visible.

There are more than 67,000 elementary schools nationwide, more than twice the number of middle and high schools combined.

There are many advantages to having an officer stationed at school: The mere presence of an officer can deter would-be attackers; and if a gunman does attack, a school resource officer is already there to respond.

"That first, immediate shot, chances are nobody is going to be able to stop," Kevin Quinn, president of the National Association of School Resource Officers and a member of the Chandler, Ariz.

Police Department, said. "The difference is going to be responding to it."

Quinn said his group has trained twice as many new officers as last year, more than 90 since January.

While some question the need for an armed presence on campus, arming teachers and others when a school resource officer can't be hired is even more controversial. At least three states have passed laws allowing teachers to be carry handguns on campus.

Insurers are hesitant to provide coverage for school districts should they adopt concealed-carry policies for staff. A similar bill in Arizona died during the last legislative session. "We've been writing school business for almost 40 years, and one of the underwriting guidelines we follow for schools is that any onsite armed security should be provided by uniformed, qualified law enforcement officers," said one insurer.

Quinn and others worry that an armed teacher may actually put kids more at risk, rather than protect them. If a shooter did come on campus, for example, teachers might have to choose between safeguarding students and leaving them to respond to an incident. Having an armed teacher on campus also could complicate matters for a responding officer who doesn't know if the teacher is an employee or the shooter, Quinn said.

"Who's the bad guy?" he said. "Who's the teacher with the gun?"

Happy Anniversary!
Blackstone Employee Anniversaries



SUMMER2013 PHOENIX ANNIVERSARIES (July - September)

One Year

Abraham De La Cruz	Gerald Pieruccini
Rosa Dominguez	Elnagi Ramadan
Joe Eden	Christopher Rhodes
Scott Holdorf	Reniel Ruiz
Connie Jones	Betty Thoma
Jose Baca Lopez	Shirley Wood
Pauline Madrid	

Two Years

Anas Alderi	Hector Hernandez
Daniel Calderon	Ghassan Al Madhi
Michelle Chatham	Selvyn Myvett
Ali Dhyaaldain	David Orozco
Steven Erickson	James Pilon
Peter Grutsky	

Three Years

Mahmoud Altabooki	Keith Rohrman
Robert Bates	Luis Salas
Jesus Favlea	Ted Suba
Kevin Felton	Jack Thurston
Diane Gonzalez	Brian Wallace
William Keymolent	Richard Washington
Emilia Lopez	

Four Years

Thamer Azat	Michael Randall
Sinan Elisha	Joseph Sojak
Tareq Ghadban	Kenyatta Williams
Stewart Poole	

Five Years

Daniel Hernandez

Six Years

Susan Peters
 Robert Cochran
 Franklyn Roberts

Eight Years

Jerry Snyder

Here Comes the Sun

ACT Hosts ASU/UNM Solar Energy Project

Tempe, Ariz. – Accelerated Construction Technologies is hosting a project for Arizona State University and the University of New Mexico (ASUNM) in this year's Department of Energy Solar Decathlon Competition.



Team ASUNM

ASUNM's project, Solar Homes Adapting for Desert Equilibrium (SHADE), will be featured in this October's competition in Irvine, Calif., during which universities from all over the country showcase solar-powered homes that are judged on affordability, energy efficiency, architectural appeal and marketability.

"ASU and UNM decided to pursue a collaborative entry for the 2013 solar decathlon, because a lot of the issues we face here in Phoenix are also being faced in Albuquerque," said Mathew Fraser, an associate professor at the School of Sustainability at ASU.

These concerns include misappropriated infill lots in the center of the city and fulfilling future demands for energy.

"We're trying to create a modular home that reacts and adapts to the desert landscape, as well as can reorient itself for multiple infill lots," said John Cribbs, architectural project manager and master's graduate from ASU.

The project is a semi-detached family home designed for an active retired couple that utilizes multiple methods of shading, recycled material, native plants and a thermal storage unit in order to create an affordable, energy-efficient house specifically designed for desert living.

The students will also be judged on construction costs, and have a target of \$250,000.

The project, being a residential project, is different than the typical commercial project taken on by ACT, but owner Mike Morton was "flattered" that they were approached by the team, pointing out that his son is an ASU student.

"They needed someone with the technology, expertise and wherewithal to assist with the project," he said. "This wasn't an avenue to get into residential – we're just really happy to help ASU reach their goal."

The competition, which happens every two years, will span from October 3 – 13, during which the SHADE house will take place in 10 competitions that judge different aspects of the house.

Blackstone Security is a Proud Member of:

