

# BLACKSTONE POST



The Voice of Blackstone Security



The Secret to Our Success is in Our People

WINTER, 2012

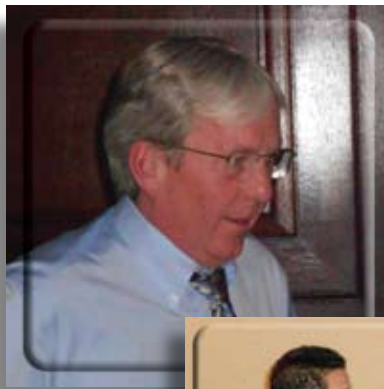
## Managers hear upbeat message

# Blackstone Operating Strategy for 2012: "Bring Your 'A' Game"

Blackstone Security continues on a path of steady growth and remains financially stable despite a volatile economy and increasing competition in an industry that is basically recession-proof.

This was the message delivered by Blackstone President and CEO Dan Swindall to open the 3rd Annual Managers Meeting, the fall gathering where the previous year's operations are reviewed and goals for the ensuing year are set. The one-day retreat was held Dec. 6, 2011 at the Pointe Tapatio Cliffs Resort.

Swindall congratulated the group for the company's progress but said no one should



CEO Dan Swindall addresses his troops



Albuquerque District Manager Shana Kohlman



Ryan Swindall listens to a presentation



El Paso Sales Manager Cynthia Trujillo

rest on their laurels and issued a challenge to managers for 2012: "Bring your 'A' game," Swindall said. "Our future is bright but it depends on everyone in this room. We need to continue our steady growth so we can avoid hitting any plateaus. Taking one step forward and two steps back is no fun."

Client acquisition and retention, improving an already demanding employee training program and achieving even more efficient operations are targets Swindall put in the company crosshairs as ongoing goals for managers to keep in their sights.

Managers from the Phoenix, Tucson, El Paso and Albuquerque divisions were told that as the economy declines the need for security increases. Swindall said that according to figures released recently, \$22.15 billion was spent on security in the United States in 2007 and \$28.9 billion in 2012. He said

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# First recipient of "The 33 Award"

Keith Rohrman is Blackstone Employee of the Year for 2011

Blackstone's flex security officer Keith Rohrman is the initial recipient of "The 33 Award", as Blackstone Security's first Employee of the Year. Rohrman accepted the honor during a brief ceremony at Blackstone headquarters in Phoenix.

The award is named to honor the 33 security officers who died in the Twin Towers of the World Trade Center on 9-11 with police officers, firefighters, paramedics and other first responders trying to save the lives of civilians. Rohrman, who qualified for consideration by being named Employee of the Quarter for spring 2011, said knowing the origin of the name of the award increases the honor. "That just adds to the magnitude," Rohrman said. "I was honored to get employee of the quarter but to get it for the whole year is really amazing."

The award was initiated a year ago as part of Blackstone's Employee Appreciation Program.



Mary Beth O'Neal, Keith Rohrman and wife Connie

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## POST ORDERS

Dan Swindall, President & CEO

### Ethics, Professionalism, Separate the Good, Bad and Ugly

One cannot help but notice the apparent increase in news reports of misconduct among security officers. This is a worldwide phenomenon. There are reports of security guards executing traffic stops while they masquerade as police officers. Others involve drug peddling, sexual assaults, burglaries, physical assaults on patrons and fraud.

The majority of these transgressions are committed by proprietary guards who are not required to undergo the hours of training and preparation that licensed security officers endure.

The major problem is the general public is not able to distinguish between a proprietary guard with little or no training, and a licensed professional security officer who has the state-mandated training, situational skills, dedication to protecting employees and patrons of the client and training in loss prevention. The public tends to paint everyone in a uniform with the same broad brush of suspicion anytime there is evidence of misconduct.

We at Blackstone must keep these potential generalities in mind. We must rededicate ourselves to the ethics by which we provide our security services and the professionalism that demonstrates to all the rigorous training that qualifies Blackstone employees to stand posts that include remote outdoor locations, sophisticated academic institutions, secure manufacturing facilities with industrial espionage concerns or buildings that house Homeland Security operations.

Ethics are intangibles that cannot be seen. However the professionalism by which those ethics are delivered are evident by a security officer's dress, demeanor and personal deportment. Ethics reflect the culture of a company, and at Blackstone we encourage and expect the highest standard of personal integrity in the delivery of our services.

Employee behavioral expectations are laid out in accordance with our rules and the ASIS Code of Ethics. Each of our "Employees of the Quarter" has not only followed this code, but also has demonstrated the professionalism and dedication to customer service that makes them Blackstone Ambassadors.

There is a lot of good in this industry. The qualities that separate the good from the bad and just plain ugly are Ethics and Professionalism. Observance of these qualities will always keep Blackstone in the upper echelon of security companies in the Southwest.

### 100 years of private protection



## Securing Arizona through History



Arizona Historian Marshall Trimble

Private security in Arizona has come a long way in 100 years.

Arizona's statehood came with a set of growing pains that required more sophisticated ways of addressing old problems. The "Wild West" was still alive in Arizona which meant cattle-rustling, stagecoach and train robberies were still in play, as were bank heists.

Private security officers outnumber law enforcement today, but they were almost non-existent in 1912.

So how did bankers, ranchers and other businessmen protect their assets when the law was miles away?

"Security the way we interpret it today wouldn't be anything like it was a century ago," says Marshall Trimble, Arizona's official state historian. "Today we see security at public events, sports events and just about any public gathering. It's become part of our culture. That's a sad reflection on our times but it is what

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## Team Blackstone [www.blackstonesecurity.com](http://www.blackstonesecurity.com)

### PHOENIX

#### Corporate – Division 32

Dan Swindall – President & CEO  
 Jeanne Croft – Executive Vice Pres.  
 Mary Beth O'Neal – Dir. of Operations  
 Bill Richards – Quality Control Mgr.  
 Mitzi Hagan – Human Resources Mgr.

### TUCSON

#### Division 34

Tony Browe – District Mgr.  
 Marly Nicoletti – District Sales Mgr.

### ALBUQUERQUE, NM

#### Division 42

Shana Kohlman – District Mgr.

### EL PASO, TX

#### Division 52

Vanessa Polanco – District Mgr.  
 Cynthia Trujillo – District Sales Mgr.

### Great Quotes:

"Great minds discuss ideas; Average minds discuss events; Small minds discuss people."

Eleanor Roosevelt



## Blackstone Post Editorial Staff

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**Blackstone in the Community****Polanco Appointed to El Paso Child Crisis Board**

**El Paso, TX** – Blackstone El Paso District Manager Vanessa Polanco has been appointed to the Board of Directors of the Child Crisis Center of El Paso (CCCEP), a non-profit organization dedicated to serving victims of child abuse and their families.

“I’ve waited for this opportunity for a long time,” Polanco beamed. “I love working with kids and being a part of this wonderful organization.”

Created 31 years ago, the CCCEP provides crisis shelter care to young children, newborn through age 13 years through the Circle of Love Crisis Nursery and Children’s Shelter, its flagship program. The program provides 24/7 emergency shelter for up to 31 children. It also helps families experiencing a variety of crises including incarceration, drug rehabilitation, homelessness, deportation or the disconnection of utilities. Temporary Child Protective Placement services are also available.

Polanco is no stranger to community service. She also serves the El Paso Housing Authority as Vice President of the Roosevelt Council and is a member of the Board for the La Posada Home, which also assists families in crisis. Blackstone’s managers are active in a number of non-profit and professional associations in El Paso, Albuquerque, Tucson and Phoenix.

CCCEP Executive Director Al Velarde says an appointment to the board is no slam dunk. Polanco responded to an announcement and was confirmed through a process that included an interview with a selection committee. Velarde said Polanco was selected from a number of applicants because of what she brought to the table.

Besides her familiarity with the community and her community activism with other non-profits, Velarde said Polanco’s experience with human resources and administration were strong indicators in her selection. “We are really proud of our selection process.

We are not choosing friends or people familiar to us. Our nominating committee did a very careful review of all the candidates and determined that she had the skill sets that would be the most valuable to our organization.”

The CCCEP’s emergency shelter services include individual beds and cribs, meals, clothing, toiletries, medical attention, transportation to and from school, recreation, library, computer lab, tutoring, educational outings and case management for the entire family. The

CCCEP also offers a Military Services

Program that assists military families of all branches and veteran status who have unmet needs due to death, injury, physical or mental detriment, financial hardship or in any crisis situation that arises from their military service.

Velarde said board members serve three-year terms and are required to do more than attend monthly meetings. “This is an active board. Our board members contribute financially to the organization and involve themselves in activities for the coming year.”

Velarde said local corporate support from companies such as Blackstone is vital to the stability and the viability of the CCCEP and other non-profits who depend on fundraising and grants to survive. “When we can demonstrate local corporate support it lends credibility to our organization,” Velarde said. “It demonstrates to everybody else that we are a trusted agency and that’s important when we fund-raise. Contributors want to know they are giving money to an organization that is utilizing their money wisely and the way they intended.”



**Vanessa Polanco**

**Al Velarde**

**‘A’ Game**

*Continued from Page 1*

worldwide the figure was \$38 billion. He added that the number of security officers recently was set at 1.5 million, which is 2.5 times as many security officers as sworn law enforcement officers.

He said the economy is wreaking havoc in some industries but reiterated that security for the most part is surviving. “Some companies are experiencing growth and many reports indicate that the growth in contract security will continue because contract security is less expensive than proprietary security and crime increases during a down economy,” Swindall told the group.

He said Blackstone’s double-digit increase in business for 2011 is projected to continue at a higher rate for 2012. “The bottom line

is that Blackstone is debt-free, fiscally sound and will withstand the current economic upheavals,” Swindall said.

District Managers delivered individual reports that indicated overall increases in guard hours, new clients and contract renewals. Goals for 2012 include projected increases in those hours and focusing on new client segments.

The conclave also featured a presentation on communication styles delivered by guest speaker June Cline who led managers in exercises that focused on the effectiveness of humor in communicating with coworkers.

## Where's the Party?

# Weird Contraband just got Weirder

Ah, the lives of border patrol officers. When facing danger is not enough, weirdness abounds all along the border and sometimes from the skies.

The 10 wheels of cheese and 76 lbs of baloney were discovered concealed in spare tires of separate vehicles attempting to cross the border at El Paso. The four bags of live "Jumile" bugs and roasted grasshoppers, both intended as finger foods, were discovered in a pickup crossing into New Mexico. The 30 lbs of cocaine, 2,451 lbs of marijuana, five pounds of meth and 2.5 lbs of cocaine were intercepted within days of each other in separate actions across West Texas, El Paso and New Mexico. Some was found in vehicles, some in quinceañera plaques and some strapped to human legs. A quinceañera is a Latin celebration of a girl's 15<sup>th</sup> birthday.

If it sounds like U.S. Customs and Border Patrol officers are disrupting some serious party plans, your assumptions might not be far wrong. The final party favor was interdicted by CBP officers in the Tom Bradley International Terminal at LAX when they confiscated more than 63 pounds of

tadalafil, the main chemical component of erectile dysfunction drugs, worth an estimated domestic value of \$179,000.

The traveler, a 40-year-old Korean national, said the powdery substance was a Chinese herb. Oh, it was an herb alright. CBP chemists identified it as the additive that brings aphrodisiacs to life.

So spirits weren't the only things that were down after the word spread about that bust.

"This is another prime example of the daily vigilance of CBP officers at LAX," Todd C. Owen, CBPO director of fields operations in Los Angeles said in a prepared statement. "I commend their dedicated efforts which often result in the interception of contraband at the frontline of our borders."

Meanwhile, Robert Reza, CBP Columbus Port Director in New Mexico, gave the quinceañera frame bust a more urgent spin. "This seizure illustrates that smugglers will go to great lengths to conceal their contraband. No expense was spared in the production of these smuggling tools."



## Bill Hutchison joins Blackstone Headquarters

Bill "Hutch" Hutchison has joined Blackstone Security as the Administrative Assistant. While he is primarily assigned to President & CEO Dan Swindall and Executive Vice President Jeanne Croft, Hutch pitches in wherever he is needed. His duties include accounts payable, accounts receivable, billing, collections and writing proposals.

Hutch is no stranger to Blackstone, having served as a temporary worker for about six months before being hired full time. Prior to coming to Blackstone, Hutch spent six years with Bank One/Chase where he was a senior specialist working in the National Retail Lockbox. He also worked in the reservation center for Best Western Hotels in Phoenix.

Hutch says the security business interests him because it is such a diverse industry. "There are so many different types of security and there is a broad spectrum of security companies," he said. "It is exciting in this day to be working with a company that I have seen grow just in the time I've been here. The sky is the limit."

Hailing from Wilkes Barre, PA, Hutch said professional football is "the most important" sport. He points out that while he was raised a Philadelphia Eagles fan, he has since embraced the Arizona Cardinals. When he is not balancing the books or watching

his favorite teams score touchdowns, Hutch spends time as a freelance graphic artist and pursuing his hobby writing song lyrics.

"We are pleased to have Hutch on the team," Swindall said. "He gets along well with the staff and he is proving to be a conscientious worker who has adapted to each assignment he's been given. We are happy to have him."



Bill "Hutch" Hutchison

## The 33 Award *Continued from Page 1*

Blackstone President Dan Swindall said Rohrman is an excellent representative of the company. "When we decided to honor our employees in this manner, we wanted to recognize those who would serve not only as examples of the kind of professionalism we are seeking, but also someone who is a good co-worker and a good ambassador for us in the community," Swindall said. "Keith Rohrman scores in all the right boxes on that checklist."

Rohrman said that since 9-11 private security has increased in importance and this has added to the image and prestige of the position. "For years security has been portrayed as some senior citizen that has trouble staying awake. We've gotten a bad rap," Rohrman said. "I've tried to change that perception especially when dealing with police officers. I will help them any way I can. I'm not there to do their job but to make their job easier. When we are on the job, the police can be on the street. I've always gotten along with law enforcement."

Rohrman's ability to get along with law enforcement stems from his 10 years on the police force at Veteran's Memorial Coliseum.

### Uniformed Patrols say they're just trying to help

## Police: Security Guards Making Arrests

**Albuquerque, NM** – Albuquerque Police Department officials said they're concerned that volunteer patrols and security companies might be over-extending their rights, but the uniformed patrols said they're just trying to help.

As the head of local volunteer citizen protection organization Ordo Dei Imperceptus, Douglas Muha said he has to be prepared.

"So far, we've only had to detain one individual, and that was someone who broke a young lady's nose," Muha said.

He and his badge-wearing volunteers patrol the streets of downtown Albuquerque to protect where Muha said APD doesn't.

Police said groups like those can make a citizens' arrest for felonies, but in January, APD officers were called to Fifth Street and Central Avenue, where two of Muha's volunteers said they found two people possibly doing drugs in a car -- a misdemeanor.

"They actually got them out of the car, started questioning them and detaining them," APD Officer Robert Gibbs said.

Gibbs said that's where the problem starts. He said, more and more, police are seeing either citizen brigades like Muha's

Keith has spent 15 years in the security business. He spent 24 years in the U.S. Navy, before retiring as a Petty Officer 1st Class E-6. A Massachusetts native, Keith holds an AA Degree in Emergency Medicine from Phoenix College.

Connie, Rohrman's wife of 27 years, also attended the presentation. She said her husband earned the award. "He is dedicated," she said. "You won't find anyone more serious about his job. It doesn't matter if he hasn't slept; if he is asked to go out on the job he'll do it. I am very proud of him. He is dedicated almost to a fault."

Blackstone Director of Operations Mary Beth O'Neal said in examining the criteria for the award, everything kept pointing to Rohrman. "We looked at a few different areas," she said. "Rarely is he not available to work and that makes him that much more valuable."

Blackstone Human Resources Manager Mitzi Hagan hired Rohrman. She was pleasantly surprised with his performance. "You never know what you're going to get even during the interview," she said. "But we hit the jackpot this time."

or security companies popping up and trying to deal with crime themselves.

For police, the biggest concern isn't so much that companies or organizations like that are emerging, but rather their biggest worry is that the cars they drive, the uniforms they wear and the weapons they carry make them appear to be legitimate police officers.

"A lot of people, if they're not familiar with Albuquerque, they don't know the difference," Gibbs said. "These people aren't trained on how to deal with situations that go south."

While Muha's organization doesn't drive police-like cruisers, he said he doesn't see a problem with it if they're abiding by the law. He said all he's trying to do is make people feel safe.

Muha denied that he or any of his volunteers did anything wrong in the January incident, though he said he did let one of the volunteers go after everything occurred.

He said the volunteers are actually changing their uniforms. He said he hopes groups like his can continue to work alongside the police department.

(Source: KOAT Channel 7 Albuquerque)

### March Recipients

## Bashas' / Food City Exemplary Performance

### **Doarnell Jackson- Bashas' #3**

DOH 02-24-12

Doarnell assigned to Bashas' # 3 since his date of hire, has done an excellent job for the short time he has worked for Blackstone. Doarnell has shown great communication skills and always has a smile on his face.

Doarnell has worked well with the Store Managers and Customers of Bashas', and has conducted himself professionally in all areas of his duties.

### **Craig Mejia- Food City #83**

DOH 06-06-11

Craig worked other sites for Blackstone upon his date of hire and has shown great security skills that made him an excellent choice for our Food City Accounts. Craig was assigned to Food City # 83 from the account start up, he works 7 days a week at this location without any call offs since posted at this site. Craig has a good professional working relationship with the Managers and has built respect from the Customers that shop at this location.

# Contemporary Cattle Rustlers Caught by Modern Technology

**Auburndale, FL** – A century ago, ranchers in Arizona and throughout the country hired range detectives to protect their cattle. Horses were used to steal cattle. Ropes and guns were used to dispatch the thieves. During the past 100 years, rustlers and law enforcement have become more sophisticated.

Deputies in Polk County were able to track down a pair of cattle rustlers when a red-light camera caught them with their stolen livestock.

On December 12, Ed Harvey Davis reported a number of his Hereford cattle had gone missing from his pasture near Polk City.

About a week later, investigators were forwarded a red light camera violation that occurred in Haines City.

The red light camera captured a white 1989 Dodge pick-up truck pulling a Gooseneck livestock trailer. The tag on the truck was registered to the suspect, 37-year-old Andres Trujillo, while the tag on the trailer was later determined to be stolen.

The trailer was carrying cattle with colors and markings of the Hereford breed. It was determined the suspect was traveling towards the southern livestock markets.

Around the same time, the Pasco County Sheriff's Office was investigating a theft of cattle with the exact description of the suspect truck and trailer. Polk detectives contacted their counterparts in Pasco and learned that a second suspect, 29-year-old Yoinel DeVera-Gutierrez sold stolen cattle in a separate investigation.

Detectives contacted the Okeechobee Livestock Market Auction and retrieved video that showed seven cows were sold at the auction on December 12, 2011 under the name of Yoinel DeVera for \$3,798.21.

The owner of the stolen cattle in Polk County reviewed the auction video and positively identified them as his cattle.

Both suspects were also identified in a bank video surveillance camera cashing the check after the sale.

Both Trujillo and DeVera-Gutierrez are currently charged with Grand Theft of Livestock and Dealing in Stolen Property.

(Source: WTSP 10 News, Florida)

## Notable Quotables

*"There are two times in a man's life when he should not speculate: when he can't afford it, and when he can."*

Mark Twain  
American Author, 1835-1910

*"It is wiser to find out than suppose."*

Mark Twain  
American Author, 1835-1910

## History Continued from Page 2

it is.

Trimble said that in 1900, the Pinkerton Agency led a list of private security companies that played by a different set of rules.

"They weren't bound by the rules regular law enforcement officers had to abide by," Trimble said. "They were hired by railroads, the mines and other companies primarily to deal with striking workers. Wells Fargo had security forces riding the express cars on the railroads."

Trimble cites Tom Horn, an infamous range detective hired by ranchers in Wyoming at the turn of the century to protect their cattle. Horn was eventually hanged for murder.

"We had the same down here in Arizona," Trimble said. "Best example I can think of is Ike Clanton and his brother Phin. They got away with plying their trade as rustlers in Cochise County thanks in part to lawyers. But when they were driven up to eastern Arizona the ranchers hired a detective name Rawhide Jake Brighton. The Association was tired of taking these guys into court only to see them walk. It's pretty clear Brighton's orders were to shoot Ike on sight, and that, he did. It would have saved a lot of trouble if someone had done that several years earlier."

One newspaper editorial said of Brighton after he also dispatched suspected rustler, Lee Renfro:

*"The fellow known as J.V. Brighton claims to be the secret service detective of the Apache County Stock Association, and (has) under such a flimsy pretext, the authority to kill whomsoever the Association, now have, or spotted. Any red-handed murderer and assassin could hire himself to an Association by murdering all who he personally disliked."*

A rival newspaper's editorial was more "forgiving":

*"There seems to be no doubt of the killing of Lee Renfro. Unlawful killings are to be regretted, but in this case the County enjoys a happy riddance without the expense of a prosecution."*

Private security in Arizona has come a long way in 100 years.

**Famous quotes:** Concerning bank security in early 20th Century Arizona: "I remember as a boy when a robber held up the bank in Ash Fork. As he was leaving he took a look at the town, returned to the bank and gave the money back."

Marshall Trimble

*"Although the world is full of suffering, it is also full of the overcoming of it."*

Helen Keller

*"Real integrity is doing the right thing, knowing that nobody's going to know whether you did it or not."*

Oprah Winfrey

# Property Crimes Lead Glendale's Crime Uptick

*Thefts, burglaries, robberies, auto thefts increased from '10 to '11*

**Glendale, AZ** - Glendale saw a nearly 9 percent rise in reported crime last year, with most of the increases stemming from property crimes.

Statistics released by the Glendale Police Department show bumps in thefts, burglaries, robberies and auto thefts -- all offenses that police and criminologists connect to a struggling economy.

Violent crimes such as homicide and aggravated assault also increased, about 2 percent from 2010 to 2011.

Glendale Police Chief Steve Conrad said he thinks financial strife may be behind the overall increases in Glendale, which had seen most categories of crimes decrease in recent years.

"I think we've reached that point where the slow recovery is creating a strain," Conrad said.

As the recession began in 2007, criminal-justice experts predicted a spike in crime that didn't immediately materialize in most cities across the nation or in Arizona.

That may be changing. Although violent crime rates varied around the Valley, several cities reported bumps in property crime during the first six months of 2011, according to the FBI's Uniform Crime Reporting program.

Police in Glendale, Phoenix, Peoria and Surprise were among those who reported spikes in such crimes. A Peoria police spokesman said overall crime was up about 4.5 percent during the first three quarters of 2011, but he could not yet provide the city's crime figures for the entire year.

Rick Rosenfeld, a criminology and criminal-justice professor at the University of Missouri in St. Louis, said most cities of Glendale's size in other parts of the country have not seen the same crime increases but that its spike appears to be linked to the economy.

"If these upticks are related to the lingering effects of the recession, one would expect to see the increases first and foremost in property crimes and the violent crime of robbery - and that's where you're seeing them," he said.

Rosenfeld also pointed to recent upsurges in prices on goods that have long remained stagnant, which may encourage thieves and burglars to steal items to sell online or elsewhere.

The Glendale police chief said shoplifters and street robbers who demand cellphones or jewelry, as well as robbers who preyed upon those attempting to sell items online, rose last year.

Metal thieves who resell copper and other precious metals also continue to plague Glendale and neighboring cities, Conrad said.

This year, police hope to reduce such crimes by continuing to focus on repeat offenders and areas that draw most police resources.

Glendale officers are tasked with making themselves visible and monitoring those areas for traffic offenses when they're not responding to other calls, Conrad said.

"Being visible in an area can have a positive impact on crime," he said.

Police will also use a Department of Justice grant to fight organized retail theft in the patrol area bordered by Cholla Street and Camelback Road, from 47th and 71st avenues.

Still, police must combat crime with fewer officers. Conrad acknowledged that "may play some role" in Glendale's crime increases.

In 2008, Glendale had 425 officers. There are now just under 400. Last year, Glendale announced plans to hire up to 15 officers and more than 700 applied. Now those hiring plans are on hold until police determine if the next year's budget will allow it, the chief said.

## Violence Against Women in the Workplace

Violence in the workplace is an ongoing issue for employees and unions. Although workplace violence is receiving increased attention in the media, the incidents that make the news are only the tip of the iceberg.

- According to the National Crime Victimization Survey (NCVS), some 1.7 million American workers are victims of violent victimizations. Workplace violence accounted for 18 percent of all violent crime between 1993 and 1999. In 2000, 13,935 women had injuries or illnesses involving days away from work that resulted from assaults and violent acts (Bureau of Labor Statistics [BLS]).

- Homicide is the second-leading cause of fatal occupational injuries for women, after traffic accidents. Thirty-one percent of women who die at work are killed as a result of an assault or violent act. In 2003, 119 women died as a result of an assault or violent act in the workplace (BLS).

- 12.7 percent of all female violent crimes were committed while the victim was working or on duty. These acts of nonfatal violence include rape and sexual assault, robbery, aggravated assault and simple assault (BLS).

- Some 36,500 rapes and sexual assaults occur annually in the workplace. In 80 percent of these incidents, the victim was female (NCVS).

- Nurses experience workplace crime at a rate 72 percent higher than medical technicians and at more than twice the rate of other medical fieldworkers (NCVS).

- Junior high school teachers have a rate of victimization in the workplace similar to convenience store clerks—54.2 versus 53.9 per 1,000 workers (NCVS).

The data on workplace violence is scattered and inadequate to understand the extent of the problem. Many acts of nonfatal violence and threats in the workplace go unreported because there is no coordinated data-collection system to process the information. More than 936,000 of the nearly 2 million workplace crimes committed yearly were not reported to the police. Rape and sexual assaults were reported to the police at an even lower rate of 24 percent.

(Source: AFL CIO)

# Blackstone Managers 2011 The 'A' Team



**Blackstone Security is a Proud Member of:**

