

BLACKSTONE POST



The
Voice of
Blackstone
Security



The Secret to Our Success is in Our People

SPRING, 2013

“This really has been a great run.”

Blackstone Celebrates Its 20th Anniversary

Phoenix - There could not have been a better birthplace or circumstance: A kitchen table, \$500, a dream and a determined military veteran to whom failure was not an option. That was 1993.

The only direction to go was up. And up is where Daniel L. Swindall has taken Blackstone Security Services, Inc.

Fast-forward to 2013 and add some notable milestones along the way. Swindall has nurtured Blackstone from humble beginnings to a force in the security industry throughout the Southwest region with headquarters in Phoenix and permanent Division offices in Tucson, Albuquerque and El Paso. He has also founded three other companies, but this is about Blackstone.

In human years, Blackstone would barely be considered an adult. However, in corporate years, Blackstone joins an elite group of businesses that have reached a level of maturity born of insightful



planning and careful execution.

Under Swindall's guidance, Blackstone has emerged as an award-winning security company that is celebrating its 20th Anniversary of providing quality security services to clients who represent a variety of public agencies and private businesses.

Swindall has parlayed that initial \$500 investment into a debt-free, multi-million dollar company with more than 300 employees.

“The \$500 was the cost of a license, business cards and uniforms for my first two employees,” Swindall said. “I made up the business cards myself.”

To talk about Blackstone is to talk about Swindall, the two are inseparable. Blackstone is everything that is Dan Swindall.

This was never more evident than in the early going when Swindall went into personal debt because he was putting money

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Honing the Blackstone Edge

Blackstone Tours JA BizTown



Blackstone's Director of Operations Ken Vandiver (r) chats with Tempe Mayor Mark Mitchell (l) and Junior Achievement of Arizona Senior Development Manager Tamela Casey-DeVore (c) at JA BizTown, a collection of businesses and public services run by students. Vandiver toured the activity, which teaches elementary students business development and political skills by giving them opportunities to be CEOs, CFOs and elected officials. Casey-DeVore is exploring adding a private security presence to the businesses represented at the Tempe facility. Read more about JA and Blackstone on page 5.



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POST ORDERS

Dan Swindall, President & CEO

Looking Back to the Future

As we celebrate our 20th anniversary, I cannot help but look back at some of the obstacles we overcame and the opportunities that we took advantage of that enabled us to reach this pinnacle.

We celebrate this occasion not with bold arrogance but with a determined humility to build upon what we've accomplished to make it to another 20 years the same way we got here – one day at a time with careful planning and deliberate execution of the strategies that come from that planning.

Blackstone would be nothing without the people who have stuck with me through thick and thin. A great example is Wayne Hussar, a security officer who has been with me since the beginning.

There were thin times but Blackstone has always been totally debt-free. That means all of our expansions are pure. We help stimulate the economy wherever we expand because we add to the tax base and create new jobs, instead of just putting existing jobs under new management, like many of our competitors.

I am proud of that.

I am also proud of our corporate citizenship, our commitment to supporting the communities we serve. Healthy communities are good for the local citizenry as well as for the businesses that serve them.

I am also thankful for our clients, whose loyalty has reinforced the way we conduct business and reinvigorated our pursuit of excellence. None of what we have accomplished could have been possible without a loyal client base and the people here at Blackstone, which brings me to the real secret to our success – our people.

We have had uncanny success in finding people who share our commitment to service excellence. If I had the space I would thank all our security officers by name because that's where the rubber meets the road for Blackstone.

However, I would like to thank our management team members for their oversight of our security personnel, their tireless pursuit of new clients and their attention to customer service after the sales have been made – which is the most important part of any sale.

Thanks to my Executive Vice President, Jeanne Croft; Human Resources Manager Mitzi Hagan; Director of Operations Ken Vandiver; Assistant Director of Operations Bobby Holley; Quality Control Manager Bill Richards; Regional Manager Tony Browe; Albuquerque District Manager Shana Kohlman; El Paso District Manager Vanessa Polanco; El Paso District Sales Manager Cynthia Castañeda; Administrative Assistant Diane Gonzalez; Administrative Support Bill Hutchison; and Technical Services Specialist Ryan Swindall.

Way to go gang. Now let's get to work on the next 20.

Blackstone Shares 20th with IT Consultant

Congratulations BVA!

Phoenix - Blackstone Security and its Information Technology Consulting Partner, BVA Tailored Technology Solutions, were founded in the same year and are sharing a 20th Anniversary.

Blackstone President Dan Swindall said both companies withstood the mileage and the years in good shape.

"I'd like to congratulate BVA President David Shelley and his staff for demonstrating the kind of staying power that is needed to make it this far in a service industry," Swindall said. "During the time BVA has been our IT partner, we have had excellent responses to any technology needs we have had. And that's what you want, someone who will be there."

A congratulatory note from BVA to Blackstone read, "BVA would like to congratulate Blackstone Security Services on their 20th Anniversary of providing dependable security solutions to their clients.

"Like Blackstone, BVA has also been in business since 1993 and we're proud to have played a part in helping them reach this important mutual milestone by being their technology partner for the last four years

"BVA's President David Shelley knows what it takes to stay in business for so many years, 'Providing consistent quality service is the magic sauce for longevity.' Blackstone Security has proven that they have had the "right stuff" for these last 20 years, and BVA looks forward to being a partner for the next 20 and beyond!"



1993 at a Glance...

Feb. 7th - Pebbles Flintstone & Bamm Bamm Rubble wed

March 1st - New expansion NHL team, owned by Disney, is named the Mighty Ducks

April 19th - Branch Davidians in Waco Texas die in fire after a 51-day siege

Team Blackstone www.blackstonesecurity.com

PHOENIX

Corporate – Division 32

Dan Swindall – President & CEO

Jeanne Croft – Executive Vice Pres.

Ken Vandiver – Dir. of Operations

Bill Richards – Quality Control Mgr.

Mitzi Hagan – Human Resources Mgr.

ALBUQUERQUE, NM

Division 42

Shana Kohlman – District Mgr.

Chrystal Aguilar - District Sales Mgr.

TUCSON

Division 34

Tony Browe – Regional Mgr.

Natalia Woolfolk - District Operations

EL PASO, TX

Division 52

Vanessa Polanco – District Mgr.

Cynthia Castañeda – District Sales

Mgr.



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Blackstone Sales Team Attends Women's Boot Camp

These Boots are Made for Business

Phoenix - It was billed as a "Boot Camp" but the combat boots and camouflage uniforms gave way to high heels and designer outfits as anywhere from 250 to 300 attendees descended upon the Chaparral Suites Resort in Scottsdale for the 9th Annual Women Entrepreneurs' Small Business Boot Camp Feb. 9, 2013.

The annual conclave is billed on its website as "No theory, philosophy or fluff, just an arsenal of ideas and practical ammunition to help you battle your most difficult business decisions."

A quartet of recruits from Blackstone attended the event and they were not disappointed. "It was fun for me to see the rest of the sales team get excited and motivated over the speakers," said Blackstone Executive Vice President Jeanne Croft. "We've already implemented some of the strategies we learned there. It was very refreshing."

The event featured nine workshops, two keynote speakers, 50 exhibitors and a charity raffle. Susan Ratliff, the event's creator and coordinator, said all the presentations revolved around practical, tactical, easy-to-implement solutions for women small business owners.

"Even though it is a women's event the information is useful to anyone," said Ratliff, who is a professional speaker and exhibit expert. "Smart men attend."

El Paso District Sales Manager Cynthia Castañeda said the speakers were inspirational and motivational and the workshops

were instructive. "They taught us the essential elements of a viable business, how to communicate with customers and how to refocus our marketing efforts in order to dominate the social media and the Internet," Castañeda said. "We learned certain tricks to release tension and stress before meeting with a client such as holding water in your mouth and stretching exercises to feel the difference in energy levels. And it really does work!"

El Paso District Manager Vanessa Polanco said the Boot Camp was perfect for women in sales. "The meetings were very effective and the classes were fun and inspiring," Polanco said. "I have used the sales tactics that I learned from the Boot Camp and they have helped me very much."

Ratliff said she organized the Boot Camp because something was needed to help local women be successful. "I was tired of going to events myself and leaving without any useful tips that I could use in my business to make money," she said. "We showcase only local entrepreneurs who are successful in their companies."

She said the 10th Anniversary Boot Camp will be March 1st, 2014 and it promises to be an even bigger success for the event which has grown in popularity each year. "Registration will probably start in July. I want to let women know that we showcase and attract the successful, savvy women of Arizona. I hope to see a contingent from Blackstone again."



"Blackstone sales team at Women's Boot Camp, (l-r) Vanessa Polanco, Cynthia Castañeda (El Paso), Exec. VP Jeanne Croft (Phx) and Shana Kohlman, (Albuquerque)

In Theaters Now

Hangover 3 Gets a Blackstone Remedy During Production

Tucson, Ariz - When you see the Wolf Pack tracking down Leslie Chow to Tijuana to save their friend, Doug, in the third and final installment of the Wolf Pack Trilogy, don't believe your eyes. We have it on good authority that they are only in a "pretend" Tijuana. They are really in Nogales, Arizona.

The production crew gave Nogales a "Tijuana makeover" so that it looked and sounded like its more infamous counterpart. We know this because security officers from Blackstone Security's Tucson Division watched over them while they did that and shot the film.



Tucson Regional Manager Tony Browe (c) talks with Blackstone security officers Sergio Badilla (l) and Terry Jack (r) on the set of Hangover 3.

Anniversary

Continued from Page 1

into the company. "There was a time I fell six months behind in my mortgage payments and I walked to work because I was afraid my car would be repossessed," he said. "We've had our ups and downs but this really has been a great run."

Swindall did whatever it took to keep Blackstone running. "There were times when I had to work 24 hours straight," he said. "First I was the owner running the company and then I'd go stand a post."

Dan admits things were a little touch-and-go until he landed a contract with Arizona Public Service with the help of some friends

a year after opening his doors. "That's when I began to think, hey, this could work."

Swindall learned about the industry as a staff sergeant in the Air Force security police.

While sta-

tioned in California at Castle AFB, he took college classes at night in criminal science and criminal justice. He was then shipped to RAF Lakenheath in England where he was assigned to the Statue of Liberty Wing of the 48th Security Police Squadron.

Dan says he always knew he wanted to own his own business, but a security company was not his first choice. "I always knew I would do my own thing, I just didn't know what it would be."

After his discharge, however, Dan's appetite for security was sharpened when landed a job with Tatt Companies, a national security firm, as the Nuclear Security Division Commander at Palo Verde Nuclear Generating Station, the nation's largest. He also served as a Field Supervisor and Corporate Training Coordinator.

Dan eventually was promoted to Vice President of Sales & Marketing with Pedus Services after Tatt was sold to Pedus. Dan supervised all sales and marketing efforts in the western United States.

This progression of responsibilities gave Dan an inside look at the good, the bad and the ugly of operating a security company.

Then, using the experience and knowledge gained from his military service and 10 years with Tatt/Pedus, Dan combined his entrepreneurial spirit with his marketing acumen in the early 1990's. That's when he determined there was a need for a full-service security company that provided quality services to clients and took care of its employees.

Blackstone was born.

The name "Blackstone" was chosen by Dan when he decided to name his company after Sir William Blackstone, an eighteenth century judge who was the first judge to write down the common

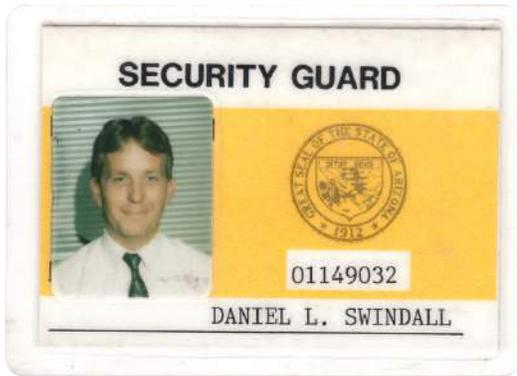
law and who became the first law professor at England's Oxford University.

Dan put together a unique business model based on employees and service instead of bureaucracy. True to his leadership style, Dan built a company that is casual, easygoing and very efficient. Dan specializes in recognizing quality employees and motivating them to exemplify his core values of honesty, integrity, dependability, compatibility and service.

This was never more evident than when Blackstone scored two notable firsts in the security industry last year. Blackstone won the Arizona Better Business Bureau's coveted Business Ethics Award for 2012. As an encore later that year, Blackstone was named a semifinalist for the prestigious Spirit of Enterprise Award given by the Spirit of Enterprise Center in the W.P. Carey School of Business at Arizona State University. Blackstone is the only security company to ever win those two distinctions.

"Being recognized by the BBB and the Spirit of Enterprise Center at ASU were real jewels in Blackstone's crown and represent the reasons why I got into this business," Dan said. "Not only were they a great springboard to enter into our 20th year, but they made all the hard work and long hours worth the ride. Everyone contributed and I am very thankful."

The 36-year security veteran is currently serving his second consecutive term as Board Chair of the Arizona Private Security Professionals' Association (APSPA). He is also a long-time member of the Phoenix Chapter of the American Society of Industrial Security (ASIS) International.



Blackstone Milestones

- | | |
|-----------------------|--|
| March 1993 | Security License Issued |
| September 1993 | First Employee Hired |
| March 1997 | Moved into Current Location |
| October 2006 | Albuquerque Office Opens |
| March 2008 | Tucson Office Opens |
| October 2009 | El Paso Office Opens |
| October 2011 | Dan Swindall Elected Chair of APSPA |
| May 2012 | Blackstone Wins the BBB Business Ethics Award |
| October 2012 | Dan Swindall Elected to 2nd Consecutive Term as APSPA Chair |
| November 2012 | Blackstone Named Semifinalist for ASU Spirit of Enterprise Award |

JA You're Hired!™ a Hit with Blackstone

Phoenix - Executive Vice President Jeanne Croft and Director of Operations Ken Vandiver represented Blackstone recently at JA You're Hired!™, a Junior Achievement of Arizona program designed to promote workforce readiness in young people. The program's aim is to expose students to area professionals in a massive networking session as part of a series of workshops and competitions to help them develop their abilities to communicate, solve problems and lead.

The event was held March 27 at the Arizona Biltmore Resort & Spa and was attended by 455 students. JA officials said a total of 700 students participated in the classroom programs.

"The event was a great success," said Tamela Casey-DeVore, Senior Development Manager for JA of Arizona. "None of that would be possible without the support of business leaders like Jeanne and Ken who showed these young people how much they are valued by being there to encourage and mentor them."

Croft called Junior Achievement a valuable community resource and said she was totally impressed by the eagerness and self-confidence of the students she interacted with. "They showed a lot of poise and preparation," Croft said. "They are obviously getting a lot of good instruction and guidance from the folks at Junior



Blackstone CEO Dan Swindall (l) is interviewed by JA Edward Jones Networking Guru Award winner Jacob Bello at the recent Better Business Bureau Business Ethics Awards Dinner at the Arizona Biltmore Resort & Spa while JA Senior Development Manager Tamela Casey-DeVore looks on.

Achievement and the volunteers. I got as much out of this experience as the students. What a wonderful program."

Vandiver said the event was everything he expected and said saying the opportunities afforded students by Junior Achievement staff are amazing. "I tip my hat to all who have given their time to this effort," Vandiver said. "I could see the appreciation in the eyes of the students that I came in contact with. Each young adult I talked to expressed great thankfulness to me for giving my time, but more for the small amount of insight into taking the greatest step they will make in the near future; stepping into the workforce. The time was well spent by me and by the other professionals who gave their time to the event."

There were 29 winners in various challenge categories, including Best Business Plan, Best Interview, Best Dressed, Best Cover Letter and Thinking on Your Feet. The winner of the Edward Jones Networking Guru Award, considered the jewel of the competition, was Jacob Bello, a senior at Hamilton High School in Chandler. "This is a most competitive event and I am very competitive," Bello said. "I am very fortunate to be involved in this event and very blessed to have won it."

University of Phoenix Scores Again for Blackstone Employees

Phoenix - University of Phoenix officials have hit another one out of the park for Blackstone employees. Blackstone President Dan Swindall and Executive Vice President Jeanne Croft were informed recently that employees are eligible for a 12 to 19 percent tuition reduction **in addition to** the 4 percent tuition reduction they already receive as part of the University's Workforce Solutions Education Partner Grant Program.

This means Blackstone employees can receive from a 16 to 23 percent tuition reduction, depending upon the degree program, if they enroll before September 30, 2013. The new benefits are for new enrollees only.

"In a word, this is huge," Swindall said. "I urge all eligible employees to take a good hard look at enrolling in a degree program at the University of Phoenix. This is a great opportunity to begin or add to your education at user-friendly rates."

Blackstone entered into a milestone agreement with the University of Phoenix earlier this year that gave employees access to all the University's degree programs, including the Bachelor of Sci-

ence in Organizational Security and Management program in the College of Criminal Justice. Blackstone is the only security company based in Arizona with such an arrangement with the University of Phoenix.

"Blackstone is one of those progressive companies that see the value of education in the workforce," said Dr. James Ness, dean of the College of Criminal Justice and Security.

Blackstone employees in Tucson, Albuquerque and El Paso are also eligible for this increased benefit.

"This really shows that the University of Phoenix is dedicated to its communities by attempting to make quality education for the workforce as affordable as possible, which in turn spurs economic development," Croft said. "This is the kind of partner Blackstone seeks, one that shares our commitment to the community and to our employees."

More information about the benefits is available on Blackstone's landing page on the University's website at www.phoenix.edu/blackstone.



Gasan Issa

Officer of the Quarter Division 32 – Phoenix

Phoenix - Those at Blackstone Security Services, Inc. who know Gasan Issa, say he embodies all the values that Blackstone stands for, especially “Relentless Vigilance”.

Blackstone Director of Operations Ken Vandiver said Gasan is called the ‘human rolodex’ because he knows the owner of every condo at the complex where he stands post; the apartment each tenant lives in and which parking space they are assigned. That’s why Gasan is the Officer of the Quarter for Blackstone’s Division 34 in Phoenix.

“Gasan has been an outstanding guard from his date of hire,” Vandiver said. “He has always been attentive to his duties for Blackstone and also for the clients he has worked for.

Gasan is has a reputation of being loyal, well-spoken and exhibiting a sense of duty that is refreshing to say the least. The Phoenix native has been in the security industry for eight years, all with Blackstone. And there is a reason.

“(Blackstone) is a very diverse company that is built on values and ethics that coincide with my own,” Gasan said. “It is a company that is dedicated to providing quality service, making its clients a priority. I like the fact that I have role models within the company that I respect and look up to, as well as having personable and relatable managers that communicate effectively.”

Meanwhile, Vandiver points to Gasan’s dedication as the reason he is being recognized. “His dedication is shown in his actions

and his reports,” Vandiver said. “He has always shown extra attention to detail with unsurpassed documentation. The client has always given Gasan compliments at all levels of his duties. As we all can see, Gasan has earned his place as Officer of the Quarter.”

Gasan said what he enjoys most about his job is performing his duties with the utmost professionalism and giving people peace of mind that their property is secure. “My job is detail-oriented and needs to be done with precision and organization and that fits well with my personality,” he said. “Moreover, it is interesting and dynamic and I like the challenge. It keeps me quick on my feet both mentally and physically. In addition, seeing people satisfied with our services is always a plus and a push to motivate me to strive for perfection.”

Gasan’s philosophy is that it is a basic human need to have a sense of safety and security, and he makes it his priority to provide a sense of relief and peace of mind to Blackstone’s clients. “When I’m on duty, I take it as a personal responsibility to do my best in keeping the site safe and secure in accordance with the rules and regulations given,” he said. “I perform my job in a manner that, if the roles were reversed, I would want it to be done as a client with property and family.”

Gasan has a high school diploma and earned a degree in business technology from the Job Corps Skill Center in 2003. A sports enthusiast, Gasan enjoys cars and what he calls “culinary exploration.”

“I’m an average guy when it comes to anything with sports,” he said. “Watching football or basketball games along with a nice comfort food can be the highlight to my days off. I enjoy working on my car and all automotive mechanics capture my interest. I like learning about the latest in technology, sports and cars.”

Congratulations Gasan. We’re happy to have you as a Blackstone Ambassador!



Sergio Badilla

Officer of the Quarter Division 34 – Tucson

Tucson, Ariz - Sergio Badilla is a man of few words but plenty of action – and he enjoys his work. That’s why the U.S. Army veteran is the Officer of the Quarter for Blackstone’s Division 34 office in Tucson.

Although he only has two years in the security industry, both with Blackstone, the discipline and training he picked up serving his country gave Sergio the necessary tools to impress Blackstone Regional Manager Tony Browe, who lauded Sergio for his dependability.

“I love this guy,” Browe said. “Ask him to do a job and it gets

done, the right way, the first time, every time. If I need him to travel anywhere, he goes.”

Sergio says he does what he does because he enjoys his job and the people he works with. “I love to work and I feel the company is happy because they sure keep me busy,” Sergio said. I like the management very much. It really feels as if we work together, not just as if I work for them.”

Sergio is a native of Ajo, Ariz. He earned his Associates Degree in Electronic Engineering from ITT Technical Institute.

Sergio’s philosophy on security indicates how much he enjoys his work: “I think the things we do are important,” he said. “I have experienced incidents that have really made a difference, and I have felt the gratitude when I have helped someone.”

When Sergio is not protecting the assets of Blackstone clients, he enjoys camping with his family.

Sergio and his wife, Veronica, have three children; Sergio 14 years, Sergei, 12 years; and Sereiel, 4 years.

Congratulations, Sergio and thanks for being a Blackstone Ambassador!



Don Kirkpatrick

**Officer of the Quarter
Division 42 – Albuquerque**

Albuquerque, N.M. - Ask Don Kirkpatrick what he likes about his job as a security officer for Blackstone Security Services, Inc. and he will tell you without blinking: "Everything."

The next thing he'll tell you he likes about Blackstone: "My supervisor and the confidence that Blackstone places in us."

In Don's case that confidence is certainly earned. That's why the Indiana native is the Officer of the Quarter for Blackstone's Division 42 in Albuquerque.

"Don is a dedicated, hardworking employee," said Albuquerque District Manager Shana Kohlman. "He brings experience and knowledge to Blackstone which makes him an asset to us and to our clients."

Don spent 17 years in the U.S. Air Force serving at duty stations in the Philippines, Korea, Japan and Okinawa before being discharged as a staff sergeant. He has been in the security business for six years, three with Blackstone.

After his military service, it is easy to see where Don gets his philosophy on security. "By maintaining a high level of vigilance and alertness I can protect the people and assets I have been entrusted to protect," he said.

Don said his favorite hobby is watching his two grandchildren. Don and his wife, Julita, also have two children.

Congratulations Don, and thanks for being a Blackstone Ambassador!



Rosa Isela Dominguez

**Officer of the Quarter
Division 52 – El Paso**

El Paso, Texas - Isela Dominguez's philosophy on security could be used on a recruitment poster as the security officer's creed: "Always be ready to face challenges with optimism, service and dedication."

That philosophy is a strong indicator of the can-do attitude all companies look for in their employees.

That is why this eight-year security veteran is the Officer of the Quarter for Blackstone Security's Division 52 in El Paso after being with the company just short of a year.

She gets the job done.

The El Paso native spent 20 years in Long Beach, Calif., where she worked as a port security officer before returning to her roots in

Texas. All indications are that she's also found a home with Blackstone.

"What I like most about Blackstone are the opportunities and privileges given to employees to grow and advance with the company," Isela said. "I find it very encouraging and it inspires me to continue doing my best as a security officer and as an individual."

Isela works front desk reception security in the El Paso office of the Texas Department of Transportation, which serves as the district office for all of southwest Texas. Blackstone District Manager Vanessa Polanco said Isela excels at that position.

"Front reception security requires security officer skills as well as administrative skills as a gatekeeper," Polanco said. "It is a much more difficult role to fill."

Dedication and sacrifice are qualities Isela is well-acquainted with, being the mother of four daughters and a son. However, when she is not patrolling the front lobby at the TXDOT, or being a mother, Isela relaxes by singing and playing her set of Latin-American drums called "timbales."

Blackstone likes your tune on the job and off, Isela. Congratulations on your selection as Officer of the Quarter and thanks for being a Blackstone Ambassador!

Hangover

Continued from Page 3

While it may seem like "cake" duty, Tucson Regional Manager Tony Browe said his officers had to be on their toes and alert all the time. "We had to watch the set, lighting vehicles, travel to remote locations and provide actor escorts and perform crowd control," Browe said. "The job took several months."

Browe is no stranger to the film and entertainment industry, having provided close personal protection to actors, singers and other celebrities in the United States and abroad. He has supervised security crews for movies such as *Braveheart*, *Saving Private Ryan* and a Spice Girls video.

"The location manager called and said a friend referred me and asked if I could help him organize security for a major motion picture," Browe said. "I put together a crew of about 70 people."

Browe said most of the actors are nice and realize why security

is there. He said they make attempts to acknowledge the crowd but there is a great demand on their time and it is not always easy.

"We had a situation where four main actors came out to the crowd and tried to give people a chance to meet them. The crowd reacted in such an enthusiastic manner that we had to move the actors back inside."

Browe said the most difficult part of an assignment like this is the uncertainty of the situations. "Overall it is chaotic," he said. "You have thousands of people coming into a small town and you can't have 100 percent exact planning because of accidents to a stunt person or sudden weather changes. Obviously these actors get paid very well and they're pampered, but that does not mean they don't work hard. We must be flexible, because where they go security has to go."

Happy Anniversary!
Blackstone Employee Anniversaries



WINTER 2013 PHOENIX ANNIVERSARIES (April - June)

One Year

Boyer, Mitchell	Noel, Marchand
Dinwiddie, Patricia	Osburn, Norman
Freel, James	Price, Sandra
Gewargis, Pele	Rodriguez, Alma
Hall, Della	Saballa, Thomas
Holley, Bobby	Stytle, Gregory
Hubbard, Wilfred	Troche, Daniel
Morrow, Betty	Waldron, Shawn
Munguia, Joseph	Winbush, Leroy

Two Years

Bowers, Jr., Charles	Poole, David
Boyer, Frank	Prendergast, Jody
Curty, Steven	Stampley, Tyshawn
Cushman, Albert	Thomas, Donta
Manniello, George	Tomaszewski, Phyllis
Mejia, Craig	Torres, Miguel
Myers, Harvey	Turner, Helena
Points, Blaine	Wooldridge, Deandre

Three Years

Bach, Rick	Garcia, Anthony
Castorena, Philip	Quinn, Gilbert

Four Years

Rachas, Terry

Five Years

Barron, Nathan	Schemitsch, John
Nally, James	Wooten, Sharon

Six Years

Dabura, Gisma
 Todd, Linda

Seven Years

Croft, Tyler

Eight Years

Avenetti, John
 Issa, Gasan

Eleven Years

Ramirez, Esau
 Riedel, Claudia

Safe Driving Reminder

Don't Drive Us Crazy!

The first unwritten rule of providing quality security service is "getting there." And you can't get there if you're involved in a traffic accident that could have been avoided with just a modicum of planning.

Not only do we endanger ourselves and others by operating a vehicle while we are drowsy, distracted or in a hurry, the liability repercussions can be felt for years, jeopardizing all our livelihoods.

So, because your safety is a top priority, here is a "Top 10 list" of reminders to keep you alert while operating your personal or a company vehicle.

1. Don't drive drunk! Need we say more? Yes! Many DUIs are issued "the morning after" being out on the town and revelers are on their way to work.

2. Don't speed. Leaving a little early won't kill you, speeding will.

3. Avoid distractions. Shaving and applying makeup have been joined by texting and increased cell phone use as the biggest hazards on the road. Do not text or use your cell phone in a company vehicle!

4. Don't drive drowsy. Make sure you get enough sleep even if you work two jobs to make ends meet. Also, watch your medications.

5. Wear your seat belt, period!

6. Be extra careful in bad weather. We in the Southwest are notorious for our inability to drive in bad weather.

7. Don't follow too closely. Many accidents are an accumulation of events. Following too closely is often the final error in judgment before an accident.

8. Watch out for the other guy. There used to be a traffic message that said, "Be right, but don't be dead right." You can follow all the rules of the road and some driver will crash into you. Assume that everyone else on the road is an idiot and stay alert!

9. Drive defensively. See #8.

10. Keep your vehicle safe. A car that is in poor repair is an accident waiting to happen.

Remember, the first rule of doing a good job or spending quality time with your family is getting there.

Source: Howstuffworks.com

1993 at a Glance...

June 20th - 47th NBA Championship: Chicago Bulls beat Phoenix Suns, 4 games to 2

June 26th - The U.S. launches a missile attack targeting Baghdad intelligence headquarters in retaliation for a thwarted assassination attempt against former President George H.W. Bush in April in Kuwait.

Blackstone Security is a Proud Member of:

